Nadia Lamloum
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Consultant in Management
Management 3.0
Agile Coach
CSM®, ISTQB®

Competences

Entrepreneurship and Training

Founder of AgileConsulting and Atlan4All

- Consulting in Management
- Coaching and Management of agile transformation
- Training in Agile and Testing

Co-Founder of MB-Alliance

- Training and Consulting center specialized in management, soft skills, agility, entrepreneurship and innovation

Voluntary work

- Board member of the "ATFI": Tunisian Association for Women Engineers
  - Co-organization of the international conference 2019 "Sustainable Development and Jobs of the future"
  - Co-organization of the international conference 2018 "Digital Transformation-Opportunities for the women engineers and scientists in the MENA region"
  - Co-organization of the international conference 2017 "Women Innovate"
- Mentee at Salesforce Headquarter in San Francisco as part of the Techwomen 2018 program. Techwomen is an Initiative of the U.S. Department of State's Bureau of Educational and Cultural Affairs.
- Mentor at the "Tunisia Mentoring Council" Program of the Women Leaders In Technology Organization
- Animation of workshops in Design Thinking in the challenges organized by L'ISET Bizerte and IHEC Carthage

Agile Management

- Certified in Management 3.0 (certificate of Attendance) since July 2016
- Certified "Agile Coach" since Februar 2014
- Scrum master/agile coach /agile trainer since 2010

- Certified ScrumMaster since April 2011
- Involved in the agile community in Tunis:
  - Speaker in Agile Day Tunis 2011
  - Speaker in Agile Tour Tunis 2012
  - Co-organization of Agile Tour Tunis 2013

Project Management

- More than 7 years as Senior Project manager / Coach at Sagemcom Tunisia
- Management and Coaching of several teams and projects

Software Developpement & Test

Software Development

- 7,5 years of C++ and Java/J2EE development in Germany
- Experience with the **Extreme programming** agile method
- Technical leader of projects based on different technologies

Software Testing

- Development of a software testing tool
- Management of qualification projects

Professional Experience

Agile Consulting / MB-Alliance /Atlan4All

2016-2020	**Agile Coaching**

- Supporting and building capacity of the CIMF (IT Center of Ministry of finance) Team as part of the USAID Tunisia "Fiscal Reform for Strong Tunisia" (FIRST) project (OnGoing)
- Supporting the teams in Tunisia to implement the global Agile Transformation
  ➔ Roche Tunisia (OnGoing)
- Coaching of the teams in Tunisia in cooperation with the agile coach in France
  ➔ Sofrecom Tunisia (OnGoing)
- Coaching of a project director ➔ Discovery Informatique
- Coaching of the teams to guarantee their integration in the agile transformation of the customer ➔ Telnet
- Coaching of the PO Team in their role and their collaboration with their supplier ➔ STEG

Consulting in Management

02/2017 – 09/2019
- Piterion Tunisia

2018
- Emexal

02/15 – 02/16
- Sagemcom Tunisia

2014-2019 **Training Agile-Scrum-Kanban**

- For the groups HLI, OXIA/Wevioo, Nordnet, Tritux, Cegid Tunisie, ADP, Steg, NeoXam, La Poste, Ministry of Health
- B2C

2020	**Training ISTQB Test Manager**
	• For Tunisie Telecom
2018 -2020	**Training ISTQB Agile Tester Extension**
	• For AheadIT, Sofrecom, Ministry of Health
2016-2019	
	Training ISTQB Foundation Level
	• For imbus Tunisia, Wevioo, ADP (Tunisia and France), Tritux, Steg, AheadIT, Sacem Smart, Sofrecom, Soft-Maint Tunisie, TunisieTelecom

2016-2020	**Training Soft Skills and Team Buildings**
	• Team Retreat ➔ FNVT / CILG
	• Agile understanding in a fun way ➔ Roche
	• Absolute Leadership ➔ Samsung Tunisia
	• Communication and Conflict Management ➔Teambuilding for imbus Tunisia
	• How to Conduct Effective Meetings ➔ STEG

09/14-01/15	**Consulting in Knowledge Management**
	• For the Foundation IntilaQ
2014	**Beta Reader of the book « Lean Change Management » written by the AgileCoach « Jason Little »**

Sagemcom, Tunisia

09/11-08/14	***Senior Project Manager / Agile Coach***

Responsible for the implementation of the agility and especially the scrum methodology in Sagemcom Tunisia.

- Training and Coaching the project manager in their transformation to implement an agile management
- Coaching the teams in the application of agile software development using scrum / kanban
- Helping the project manager in their project activities

02/11 – 09/11	***Scrum Master***

in a distributed scrum environment (team based in France and Tunisia)

02/10-02/11	**Software Testing Project Manager**

- Managing of projects around the qualification of Routers and Internet Gateways
- Management of a team of 13 Engineers
- Management of different projects simultaneously

11/07-02/10	**Software Development Project manager**

- Management of different projects in the Smart Metering Department:
  - Web Frontal for the configuration and management of a parc of boxes relatd to energy meters. A server for the configuration and the management of a parc of electric and gaz meters. /An embedded data concentrator as part of a smart metering system.

IMBUS AG, Moehrendorf, Germany

12/06 – 09/07	**Technical Leader**
	Technical leader for the sub-project "iTEP", a test execution robot implemented in VC++.

Software systems developer

07/02 – 12-06	• Member of the development team of the "IMBUS TestBench", an integrated development environment for software testing. • Software development with java, j2EE and the application server orion and jBoss • Specification and implementation of different features of the IMBUS TestBench
02/02 – 06-02	• Specification and execution of regression tests for a HP-software tool using Borland-SilkTest, an automated software testing tool.
10/99 – 02/02	• Design and implementation in VC++ of a test application for the base stations of Lucent Technologies/Adaptation of the application to the different GSM standards

Certification

22/07/2016	**Certificate of Attendance in Management 3.0**
27/02/2014	**Certification as Coach agile**
04/04/2011	**Certified Scrum Master**
04/07/2003	**ISTQB: Certified Tester foundation level**

Education

10/94 - 08/99	Computer scientist, **Friedrich-Alexander University Erlangen-Nuremberg**, Germany

• Main subject: Computer graphics
• Subject of diploma thesis „*Human face detection in color images*", realized at the "Fraunhofer Institut für integrierte Schaltungen, Erlangen".
• Subject of student research project „*Comparison of several OLAP-Tools at Request of the GFK(Gesellschaft fuer Konsumforschung)* "

09/93 – 07/94	Course in German language at the language centre of the **Ruprecht-Karl University Heidelberg** completed with the PNdS exam *(Prüfung zum Nachweis deutscher Sprache)*
09/86 - 06/93	Secondary school in Tunis completed with mathematics final examination with grade „good". National scholarship for studies in Germany

Languages

Native language: Arabic

Foreign languages:
• French: Read, write and speak very well
• German: Read, write and speak very well
• English: Read, write and speak very well